



Goa Staff Selection Commission

6th Floor, 3rd Lift, SPACES Building, Patto Plaza, Panaji-Goa – 403001

Website: gssc.goa.gov.in

No.1/28/2026-GSSC/226

Dated: 20/02/2026

ADVERTISEMENT NO.2 OF YEAR 2026

Online applications are invited from eligible candidates via <https://gssc.goa.gov.in> for filling up of Group 'C' posts as mentioned below. The last date for submitting the applications for the post is **13/03/2026**.

The candidates should carefully read the “**Instructions**” available on the Commission’s website before filling the application **online**.

1. Name of post: Range Forest Officer

Name of Department: Forest Department

Number of posts: 13 posts (UR-5, ST-2, OBC-4, EWS-2).

Educational and other qualifications	Essential: Desirable:	(1) Bachelor’s Degree in Science of a recognised University with two or more of the following subjects, viz. (a) Mathematics (b) Physics (c) Chemistry (d) Botany (e) Zoology (f) Forestry (g) Agriculture. (2) Physical requirement: (I) For Male Candidates: (a) Minimum Height of 163 cms. (b) Chest: Unexpanded- 79 cms. and Expanded 84 cms. (c) Walking test: 25 kms. to be completed in 4 hours. (I) For Female Candidates: (a) Minimum Height of 150 cms. (b) Walking test: 16 kms. to be completed in 4 hours. (3) Knowledge of Konkani. Knowledge of Marathi.
Level of Pay	Level - 6	
Age Limit	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

2. Name of post: Platoon Commander (Male)

Name of Department: Home Guards and Civil Defence Organisation (Office of the Director General of Police, Police Headquarters)

Number of posts: 4 posts (UR-3, OBC-1).

Educational and other qualifications	Essential: Desirable:	(1) Higher Secondary School Certificate Examination of a recognized University or equivalent. (2) Physical requirements: i) Minimum Height of 165 cms. ii) Chest Unexpanded (78-74 cms.) Expanded (83-80 cms.) iii) (a) 100 metres run in 14 seconds (b) Long Jump (4.2 metres) (Three chances) (c) Shot put (7.26 kgs.) (5.60 metres) (Three chances) (d) High jump (1.3 metres) (Three chances) (e) 800 metres run in 2.50 minutes. (3) Should undergo successfully the courses as may be directed from time to time. (4) Knowledge of Konkani. (1) NCC training/Home Guards and civil Defense Training/Physical Training Instructions Course. OR Ability to impart training in any three of the following:- (a) Drill (b) Arms Drill (c) Weapons Training (d) First Aid (e) Rescue (f) Fire Fighting (g) Communications. (2) Knowledge of Marathi.
Level of Pay	Level - 4	
Age Limit	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

3. Name of post: Round Forester

Name of Department: Forest Department

Number of posts: 23 posts (UR-11, ST-2, OBC-8, EWS-2).

Educational and other qualifications	Essential:	(1) Higher Secondary School Certificate or equivalent. (2) Physical requirement: (I) For Male Candidates: (a) Minimum Height of 163 cms. (b) Chest: Unexpanded- 79 cms. and Expanded 84 cms. (c) Walking test: 25 kms. to be completed in 4 hours. (I) For Female Candidates: (a) Minimum Height of 150 cms. (b) Walking test: 16 kms. to be completed in 4 hours. (3) Knowledge of Konkani.
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		Note: Selected Candidates will have to successfully complete the training course of twelve months duration at the Forest Training School at Valpoi or elsewhere, as directed. Candidates failing in the course shall not be considered for annual increment/promotion unless he/she clears the failed subjects.
	Desirable:	Knowledge of Marathi.
Level of Pay	Level - 3	
Age Limit	Not exceeding 35 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

4. Name of post: Police Constable (Male/Female)

Name of Department: Office of the Director General of Police, Police Headquarters

Number of posts: 360 posts:

(a) **302 posts for Male candidates** (UR-152, ST-35, SC-5, OBC-81, EWS-29). Out of 302 posts, 16 posts are reserved for Ex-Servicemen, 14 posts are reserved for Meritorious Sportsmen/ Sportspersons and 37 posts are reserved for Ex-Agniveers and Security Guards/Housekeeping Staff employed in the Goa Human Resource Development Corporation with 03 years of Service.

(b) **58 posts for Female candidates** (UR-30, ST-6, SC-2, OBC-15, EWS-5). Out of 58 posts, 4 posts are reserved for Meritorious Sportswomen and 6 posts are reserved for Ex-Agniveers and Security Guards/Housekeeping Staff employed in the Goa Human Resource Development Corporation with 03 years of Service.

Educational and other qualifications	Essential:	<p>(I) For Male Candidates:</p> <p>(1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification. (2) Minimum Height of 168 cms. (3) Chest: Unexpanded- 80 cms. and Expanded 85 cms. (4) (i) 100 metres run in 14 seconds. (ii) Long Jump (4.2 metres) (3 Chances). (iii) High Jump (1.3 metres) (3 Chances). (iv) 800 metres run in 2 minutes 50 seconds. (5) Knowledge of Konkani.</p> <p>(I) For Female Candidates:</p> <p>(1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification. (2) Minimum Height of 157 cms. (3) Weight not less than 42 kgs. (4) (i) 100 metres run in 18.5 seconds. (ii) Long Jump (3.1 metres) (3 Chances). (iii) High Jump (0.9 metres) (3 Chances). (iv) 400 metres run in 1 minute 40 seconds. (5) Knowledge of Konkani.</p> <p>For Ex-Servicemen between the age from 30 to 40 years:</p> <p>(I) For Male Candidates:</p> <p>(1) Passed Secondary School Certificate Examination from a</p>
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		<p>recognized Board or equivalent qualification. (2) Minimum Height of 167 cms. (3) Chest: Unexpanded- 80 cms. and Expanded 85 cms. (4) (i) 100 metres run in 15 seconds. (ii) Long Jump (4.00 metres) (3 Chances). (iii) High Jump (1.20 metres) (3 Chances). (iv) 800 metres run in 3 minutes. (5) Knowledge of Konkani.</p> <p>(II) For Female Candidates: (1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification. (2) Minimum Height of 157 cms. (3) Weight not less than 42 kgs. (4) (i) 100 metres run in 19 seconds. (ii) Long Jump (3.10 metres) (3 Chances). (iii) High Jump (0.9 metres) (3 Chances). (iv) 400 metres run in 1 minute 50 seconds. (5) Knowledge of Konkani.</p> <p>For Ex-Servicemen above 40 years: (I) For Male Candidates: (1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification. (2) Minimum Height of 167 cms. (3) Chest: Unexpanded- 80 cms. and Expanded 85 cms. (4) (i) 100 metres run in 17 seconds. (ii) Long Jump (3.5 metres) (3 Chances). (iii) High Jump (1.10 metres) (3 Chances). (iv) 800 metres run in 3 minutes 15 seconds. (5) Knowledge of Konkani.</p> <p>(II) For Female Candidates: (1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification. (2) Minimum Height of 157 cms. (3) Weight not less than 42 kgs. (4) (i) 100 metres run in 19.5 seconds. (ii) Long Jump (3.00 metres) (3 Chances). (iii) High Jump (0.9 metres) (3 Chances). (iv) 400 metres run in 2 minute. (5) Knowledge of Konkani.</p>
	Desirable:	Knowledge of Marathi.
Level of Pay	Level - 2	
Age Limit	Not exceeding 28 years (Age Relaxation up to five years for Government servants, Ex-Agniveers and Security Guards/Housekeeping Staff with minimum three years of Service from Goa Human Resource Development Corporation in accordance with the instructions or orders issued by the Government from time to time and).	

5. Name of post: Police Constable (Armed Police)

Name of Department: Office of the Director General of Police, Police Headquarters

Number of posts: 119 posts (UR-72, ST-15, SC-1, OBC-21, EWS-10). Out of 119 posts, 01 post is reserved for Ex-Servicemen and 02 posts are reserved for Meritorious Sportsmen/ Sportspersons.

Educational and other qualifications	Essential:	<p>For Male Candidates:</p> <p>(1) Secondary School Certificate Examination or equivalent qualification.</p> <p>(2) Minimum Height of 168 cms.</p> <p>(3) Chest: Unexpanded- 80 cms. and Expanded 85 cms.</p> <p>(4) (i) 100 metres run in 14 seconds. (ii) Long Jump (4.2 metres) (3 Chances). (iii) High Jump (1.3 metres) (3 Chances). (iv) 800 metres run in 2 minutes 50 seconds.</p> <p>(5) Knowledge of Konkani.</p> <p>For Female Candidates:</p> <p>(1) Secondary School Certificate Examination or equivalent qualification.</p> <p>(2) Minimum Height of 157 cms.</p> <p>(3) Weight not less than 42 kgs.</p> <p>(4) (i) 100 metres run in 18.5 seconds. (ii) Long Jump (3.1 metres) (3 Chances). (iii) High Jump (0.9 metres) (3 Chances). (iv) 400 metres run in 1 minute 40 seconds.</p> <p>(5) Knowledge of Konkani.</p> <p>For Ex-Servicemen between 30 to 40 years:</p> <p>For Male Candidates:</p> <p>(1) Secondary School Certificate Examination or equivalent qualification.</p> <p>(2) Minimum Height of 167 cms.</p> <p>(3) Chest: Unexpanded- 80 cms. and Expanded 85 cms.</p> <p>(4) (i) 100 metres run in 15 seconds. (ii) Long Jump (4.00 metres) (3 Chances). (iii) High Jump (1.20 metres) (3 Chances). (iv) 800 metres run - 3 minutes.</p> <p>(5) Knowledge of Konkani.</p> <p>For Female Candidates:</p> <p>(1) Secondary School Certificate Examination or equivalent qualification.</p> <p>(2) Minimum Height of 157 cms.</p> <p>(3) Weight not less than 42 kgs.</p> <p>(4) (i) 100 metres run in 19 seconds. (ii) Long Jump (3.10 metres) (3 Chances). (iii) High Jump (0.9 metres) (3 Chances). (iv) 400 metres run in 1 minute 50 seconds.</p> <p>(5) Knowledge of Konkani.</p>
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		<p>For Ex-Servicemen above 40 years: For Male Candidates: (1) Secondary School Certificate Examination or equivalent qualification. (2) Minimum Height of 167 cms. (3) Chest: Unexpanded- 80 cms. and Expanded 85 cms. (4) (i) 100 metres run in 17 seconds. (ii) Long Jump (3.5 metres) (3 Chances). (iii) High Jump (1.10 metres) (3 Chances). (iv) 800 metres run in 3 minutes 15 seconds. (5) Knowledge of Konkani.</p> <p>For Female Candidates: (1) Secondary School Certificate Examination or equivalent qualification. (2) Minimum Height of 157 cms. (3) Weight not less than 42 kgs. (4) (i) 100 metres run in 19.5 seconds. (ii) Long Jump (3.00 metres) (3 Chances). (iii) High Jump (0.9 metres) (3 Chances). (iv) 400 metres run in 2 minute. (5) Knowledge of Konkani.</p> <p>Desirable: Knowledge of Marathi.</p>
Level of Pay	Level - 2	
Age Limit	Not exceeding 28 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time and relaxable to Home Guards upto three years who have put in a minimum of three years of service).	

6. Name of post: Police Constable Driver (Grade-III)

Name of Department: Office of the Director General of Police, Police Headquarters

Number of posts: 111 posts (UR-57, ST-13, SC-2, OBC-29, EWS-10). Out of 111 posts, 02 posts are reserved for Ex-Servicemen and 05 posts are reserved for Meritorious Sportsmen/ Sportspersons.

Educational and other qualifications	Essential:	(1) Secondary School Certificate Examination or equivalent qualification. (2) Height - 165 cms. (3) Chest: 78.74 cms. (Unexpanded) and 83.80 cms. (Expanded). (4) Valid driving license for Heavy/Light vehicles. (5) Two years experience as Driver with unblemished record. (6) Knowledge of Konkani. Note: Selected candidates will be required to successfully undergo full basic training course of police Constables including training in driving and maintenance of heavy/light vehicles.
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		<p>For Home Guards:</p> <p>(1) Secondary School Certificate Examination or equivalent qualification.</p> <p>(2) At least 5 years service as Home Guard Driver.</p> <p>(3) Possessing valid driving license for Heavy/light vehicles</p> <p>(4) Height - 165 cms.</p> <p>(5) Chest - 78.74 cms. (Unexpanded) and 83.80 cms. (Expanded).</p> <p>Desirable:</p> <p>(1) Ability to drive heavy vehicle with confidence.</p> <p>(2) Knowledge of Marathi.</p>
Level of Pay	Level - 2	
Age Limit	Not exceeding 25 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time and relaxable to Home Guards upto five years who have put in a minimum of five years of service as driver).	

7. Name of post: Constable (Greaser)

Name of Department: Office of the Director General of Police, Police Headquarters

Number of posts: 01 post (UR-1)

Educational and other qualifications	<p>Essential:</p> <p>(1) Passed Secondary School Certificate Examination from a recognized Board or equivalent.</p> <p>(2) Technical: (i) Possessing I.T.I. Certificate as Diesel Mechanic/Fitter trade, with two years experience in any workshop. (ii) Should pass trade test and proficiency test in swimming conducted by the department.</p> <p>(3) Should possess the following physical standards: (i) Height - 165 cms. (ii) Chest: Unexpanded -80 cms. and Expanded -85 cms. (iii) Sound health, free from bodily defects/deformities. Vision both eye 6/6 (without glass). No colour blindness.</p> <p>(4) Knowledge of Konkani.</p> <p>Desirable:</p> <p>Knowledge of Marathi.</p>
Level of Pay	Level - 2
Age Limit	Not exceeding 30 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).

8. Name of post: Constable (Electrician)

Name of Department: Office of the Director General of Police, Police Headquarters

Number of posts: 01 post (UR-1)

Educational and other qualifications	<p>Essential:</p> <p>(1) Passed Secondary School Certificate Examination from a recognised Board or equivalent.</p> <p>(2) Technical: (i) Possessing I.T.I. Certificate as Electrician, with two years experience in any workshop. (ii) Should pass trade test and proficiency test in swimming conducted by the</p>
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		department. (3) Should possess the following physical standards: (i) Height - 165 cms. (ii) Chest: Unexpanded -80 cms. and Expanded -85 cms. (iii) Sound health, free from bodily defects/deformities. Vision both eye 6/6 (without glass). No colour blindness. (4) Knowledge of Konkani.
	Desirable:	Knowledge of Marathi.
Level of Pay	Level - 2	
Age Limit	Not exceeding 30 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

9. Name of post: Forest Guard

Name of Department: Forest Department

Number of posts: 9 posts (UR-4, ST-1, OBC-3, EWS-1).

Educational and other qualifications	Essential:	(1) Secondary School Certificate or equivalent. (2) Physical requirement: (I) For Male Candidates: (a) Minimum Height of 163 cms. (b) Chest: Unexpanded- 79 cms. and Expanded 84 cms. (c) Walking test: 25 kms. to be completed in 4 hours. (I) For Female Candidates: (a) Minimum Height of 150 cms. (b) Walking test: 16 kms. to be completed in 4 hours. (3) Knowledge of Konkani. Note: Selected Candidates will have to successfully complete the training course of twelve months duration at the Forest Training School at Valpoi or elsewhere, as directed. Candidates failing in the course shall not be considered for annual increment/promotion unless he/she clears the failed subjects.
	Desirable:	Knowledge of Marathi.
Level of Pay	Level - 2	
Age Limit	Not exceeding 35 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

10. Name of post: Assistant Superintendent (Male)

Name of Department: Inspector General of Prisons

Number of posts: 4 posts (ST-1, OBC-3).

Educational and other qualifications	Essential:	(1) Secondary School Certificate or equivalent. (2) Physical Standards- (i) Height 5' x 4 "(160 cms). (ii) Chest measurement- 31' x 33" (Unexpanded- 77.5 cms. and Expanded 82.5 cms). (3) Knowledge of Konkani.
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	Desirable:	(1) NCC Certificate with training in drill, physical exercise, etc. (2) Knowledge of Marathi.
Level of Pay	Level - 2	
Age Limit	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

11. Name of post: Warden (Male)

Name of Department: Inspector General of Prisons

Number of posts: 60 posts (UR-28, ST-6, SC-2, OBC-21, EWS-3). Out of 60 posts, 02 post is reserved for Ex-Servicemen and 01 posts are reserved for Meritorious Sportsmen/ Sportspersons.

Educational and other qualifications	Essential:	(1) Secondary School Certificate Examination or equivalent qualification. (2) Physical standards. (i) Height: Minimum 170 cms. (ii) Chest: Unexpanded-80 cms. and Expanded 85cms. (3) Knowledge of Konkani.
	Desirable:	(1) N.C.C/Scout Certificate. (2) Knowledge of Marathi.
Level of Pay	Level - 1	
Age Limit	Not exceeding 30 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

12. Name of post: Matron (Female)

Name of Department: Inspector General of Prisons

Number of posts: 10 posts (UR-5, ST-1, OBC-3, EWS-1).

Educational and other qualifications	Essential:	(1) Passed Secondary School Certificate Examination from a recognized Board or equivalent. (2) Minimum height: 160 cms. (3) Weight not less than 50 kgs. (4) Knowledge of Konkani.
	Desirable:	Knowledge of Marathi.
Level of Pay	Level - 1	
Age Limit	Not exceeding 30 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

13. Name of post: Lascar (Male)**Name of Department: Directorate of Sports and Youth Affairs****Number of posts: 5 posts (UR-1, ST-1, OBC-2, EWS-1).**

Educational and other qualifications	Essential:	(1) Passed Secondary School Certificate Examination. (2) Should pass swimming test conducted by the Department. (3) Should possess the following Physical standards: i) Height 167cms. ii) Chest: Unexpanded-80 cms. and Expanded 85cms. (4) Should possess sound health, be free from bodily defects/ deformities. vision of both eyes should be 6/6 (Without glass). No colour blindness (5) Knowledge of Konkani.
	Desirable:	Knowledge of Marathi.
Level of Pay	Level - 1	
Age Limit	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

14. Name of post: Escort (Female)**Name of Department: Directorate of Woman and Child Development****Number of posts: 2 posts (UR-1, ST-1).** Out of 2 posts, 1 post is reserved for Ex-Servicemen.

Educational and other qualifications	Essential:	(1) Passed Secondary School Certificate Examination from a recognized Board / Institution OR successfully completed the course conducted by a recognized Industrial Training Institute. (2) Physical standard: (i) Minimum Height 152 cms. (ii) Weight not less than 43 kgs. (3) Knowledge of Konkani.
	Desirable:	Knowledge of Marathi.
Level of Pay	Level - 1	
Age Limit	Not exceeding 45 years (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Government from time to time).	

- (1) The candidates shall fill Application form through **online mode only** as available on Commission's website <https://gssc.goa.gov.in>. The candidate shall apply for the post within the time limit prescribed.
- (2) The General instructions for filling of the Application form are available on the Commission's website <https://gssc.goa.gov.in>. All Candidates are required to read instructions provided on Commission's website carefully for filling up of online application.

- (3) The candidates are instructed to go through syllabus and scheme of examination for the post published on the website of the Commission. The Commission shall shortlist/select the candidates on merit, based on marks obtained by each candidate in Computer Based Test (CBT) examination for the post. The detailed process of short listing of candidates may be referred on the Commission's website <https://gssc.goa.gov.in>. The ratio of shortlisting of candidates for Physical Endurance Test/ Physical Efficiency Test (PET) and thereafter for CBT II may be referred in this advertisement. The other procedure in respect of selection, if necessary, will be followed in terms of O.M. No.1/6/83-PER(Vol.II)Pt.(a)/143 dated 14/01/2019 issued by the Government of Goa and as amended from time to time.
- (4) The application fee will be charged per candidate for the post as below:

Level of pay of the post in respect of which examination is proposed to be conducted	Fees in rupees for				
	UR	SC/ST	OBC	PwD	EWS
Level 1 to 3 of CCS Revised Pay Rules, 2016	200	50	100	50	100
Level 4 and above of CCS Revised Pay Rules, 2016	400	100	200	100	200

- (5) The mode of payment of application fee is through **online payment** using Internet Banking/Debit Card/Credit Card/UPI. No physical payments will be allowed.
- (6) The candidate should ensure that they possess the requisite educational qualification, valid 15 years residence certificate issued by the Competent authority in Goa, registration with the Employment Exchange, Goa/valid Employment registration Card, Birth certificate, Caste/ Social Status Certificate, EWS Certificate, Experience Certificate, Ex-Servicemen Certificate, Certificate/ Document showing candidate was Ex-Agniveers, Certificate/ Document showing candidate has worked as Security Guards/Housekeeping Staff in the Goa Human Resource Development Corporation etc. as per the instructions or Order issued by the Government from time to time.
- (7) Age relaxation is allowed to the candidates belonging to the reserved categories i.e. 5 years for SC/ST, 3 years for OBC and 10 years for Persons with Disabilities (PwD). PwD from SC/ST category are entitled for 15 years of age relaxation and PwD from OBC category are entitled for 13 years of age relaxation. Ex-servicemen, Home Guards, Ex-Agniveers and Security Guards/Housekeeping Staff from Goa Human Resource

Development Corporation shall be entitled for age relaxation as per Orders/Rules in force.

- (8) The cut-off date for determining the eligibility criteria towards educational qualifications, age limit, experience and any other documents shall be as on the last date of application.
- (9) The date of examination will be intimated in due course through the website of the Commission and publication in the local daily.



Goa Staff Selection Commission

6th Floor, 3rd Lift, SPACES Building, Patto Plaza, Panaji-Goa – 403001

Website: gssc.goa.gov.in

ADVERTISEMENT NO.2 OF YEAR 2026

SYLLABUS AND SCHEME OF EXAMINATION

(Multiple choice questions)

Sr. No.	Name of the post	Pay Level	Two Tier CBT	
			Syllabus CBT -I	Syllabus CBT -II
1.	Range Forest Officer	Level - 6	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • Subject Specific Test as per Recruitment Rules - 40 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 80 Time: 100 min.
2.	Platoon Commander (Male)	Level - 4	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • General History of Goa - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.

3.	Round Forester	Level - 3	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • General Geography of Goa - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.
4.	Police Constable (Male/Female)	Level - 2	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • General History of Goa - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.
5.	Police Constable (Armed Police)	Level - 2	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • General History of Goa - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.
6.	Police Constable Driver (Grade-III)	Level - 2	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • Knowledge of Traffic Rules and Maintenance of Vehicles - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.

7.	Constable (Greaser)	Level - 2	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • Subject Specific Test as per Recruitment Rules - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.
8.	Constable (Electrician)	Level - 2	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • Subject Specific Test as per Recruitment Rules - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.
9.	Forest Guard	Level - 2	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • General Geography of Goa - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.
10.	Assistant Superintendent (Male)	Level - 2	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • General History of Goa - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.

11.	Warden (Male)	Level - 1	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • General History of Goa - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.
12.	Matron (Female)	Level - 1	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • General History of Goa - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.
13.	Lascar (Male)	Level - 1	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • General History of Goa - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.
14.	Escort (Female)	Level - 1	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • General History of Goa - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.

1. Scheme common to all the Posts:

1.1 Negative marking will not be applicable for Computer Based Test (CBT).

1.2 The minimum passing marks for the Computer Based Test shall be as follows:

- (a) Candidates belonging to Unreserved categories - 45%
- (b) Candidates belonging to reserved categories:
 - (i) OBC - 40%
 - (ii) SC/ST - 35%

1.3 Passing of Test of Konkani language is mandatory for deciding the merit. Out of 10 marks for Test of Konkani language, 04 marks is minimum passing. Question on Konkani language will be reflected in the First 10. **Only those candidates who secure minimum 04 marks in Konkani language will be taken up for further evaluation and preparation of merit list.**

1.4 If two or more candidates secure equal marks in the CBT examination, then order of merit shall be as per their date of birth i.e. the person who is born earlier shall be given precedence. CBT I will be for shortlisting/ screening only.

2. Scheme for short listing of candidates for the Post at Sl. No. 1:

2.1 The Commission will conduct Two Tier CBT for the post at Sl. No. 1 as per the scheme and syllabus published herein above.

3. Scheme for short listing of candidates for the Posts from Sl. No. 2 to 14:

3.1 The Commission shall conduct common CBT I for all the post from Sl. No. 2 to 14. The candidate has to apply for each post separately in the respective category i.e. UR, OBC, SC, ST, EWS, Ex-Servicemen, Meritorious Sportsman, Ex-Agniveers / Security Guards or Housekeeping Staff in the Goa Human Resource Development Corporation Category etc. as the case may be to be considered for that post and in the respective category. The Candidate applying for more than one of the above posts has to appear in only one batch of CBT-I to be considered for all the above posts he/she has applied for. In case, the candidate appears for more than one batch of CBT I, his marks/score of the **first attempt/batch** shall be considered valid.

4. Short listing ratio for PET:

- 4.1 After conduct of the CBT-I, the Commission will shortlist the candidates for Physical Endurance Test (PET). The PET shall be only of qualifying nature and will not carry any marks.
- 4.2 The Commission shall depute candidates **Twenty times** the number of post in each category/sub category for PET based on the merit of the CBT I for all the posts.

5. Short listing ratio for CBT II and Common Instructions:

- 5.1 After conduct of the PET, the Commission will shortlist the candidates for the CBT-II for different posts in each category/sub category who have qualified the PET as under:
- 5.1.1 For the posts at Sl. No. 1, 7, 8 the Commission will shortlist **10 times** the number of post in each category/sub category who have qualified the PET.
- 5.1.2 For the posts at Sl. No. 4 the Commission will shortlist **3.5 times** the number of post in each category/sub category who have qualified the PET.
- 5.1.3 For the posts at Sl. No. 2, 3, 5, 6, 9, 10, 11, 12, 13, 14 the Commission will shortlist **5 times** the number of post in each category/sub category who have qualified the PET.
- 5.2 Thereafter, if the number of candidates are not sufficient, as given at point no. 5.1 above, in each category/sub category for PET, additional candidates may be deputed for PET in such category to meet the shortfall in order to ensure that the required number of candidates are available for CBT II till the entire list of candidates who have passed the screening/ CBT I is exhausted in the respective category.
- 5.3 The Commission shall thereafter conduct the CBT II for deciding the merit as per the scheme and syllabus prescribed.
- 5.3.1 The CBT II of the Five posts i.e. Post at Sl. No. 1, 4, 6, 7, 8 will be held separately.
- 5.3.2 The CBT II of the Seven posts i.e. Post at Sl. No. 2, 5, 10, 11, 12, 13, 14 shall be common and will be held in one batch. After the final results, the candidates will be allowed to exercise the choice to opt for the post based on the eligibility as determined for the post and the merit of CBT II.
- 5.3.3 The CBT II of the Two posts i.e. Post at Sl. No. 3 and 9 shall be common and will be held in one batch. After the final results, the candidates will be allowed to exercise

- the choice to opt for the post based on the eligibility as determined for the post and the merit of CBT II.
- 5.3.4 Option once exercised shall be final and no further change shall be allowed.
- 5.3.5 Once the candidate is recommended, no change of posts will be considered/ made by the commission due to non-fulfilment of any post specific eligibility of either educational qualification/ physical standard/ experience or any other criteria, including validity of certificate/ documents/ medical standard etc. Candidates must ensure that they fulfil all the requirements of the posts before giving their preference/ options for the posts.
- 5.4 The candidates for the Post at Sl. No. 4 and 5 will be awarded 3 marks in case they have 'C' Certificate in NCC, 2 marks for 'B' Certificate in NCC and 1 mark for 'A' Certificate in NCC, in addition to their marks in CBT-II examination for the post at Sl. No. 4 and 5.
- 5.5 Amongst these, the candidates who have applied for the post of Police Constable Driver (Grade-III) having Valid driving license for Heavy/Light vehicles with two years experience as Driver with unblemished record will be allowed to opt for the post of Police Constable Driver (Grade-III).
- 5.6 The Commission shall first proceed to shortlist candidate belonging to Ex-Serviceman category/ Meritorious Sportspersons category/ Ex-Agniveer / Security Guards or Housekeeping Staff in the Goa Human Resource Development Corporation Category, based on merit for the posts which are reserved for Ex-Serviceman/ Meritorious Sportsmen/ Sportspersons category/ Ex-Agniveer / Security Guards or Housekeeping Staff in the Goa Human Resource Development Corporation Category. The candidate so shortlisted shall be adjusted against the category to which he/she belongs to i.e. Unreserved (UR), Scheduled Tribes (ST), Scheduled Castes (SC) and Other Backward Classes (OBC)/ Economically Weaker Sections (EWS). The vacancy in this category shall be reduced to that extent. In case, the candidate under a Meritorious Sportsmen/ Sportspersons category is not available, the number of such advertised vacancies shall be deducted from the unreserved category. In case no candidate from the Ex-servicemen/ Ex-Agniveer / Security Guards or Housekeeping Staff in the Goa Human Resource Development Corporation category is found available, then the said vacancies may be filled by the available meritorious candidate/s.
- 5.7 The Commission shall then proceed to shortlist candidates of unreserved category as per the descending order of marks as per the CBT II. The candidates so shortlisted shall be

adjusted against the unreserved category and accordingly the vacancies in Unreserved category shall be reduced to that extent.

- 5.8 In case the candidates belonging to reserved category, who by virtue of their merit as per the CBT II score are eligible for selection against unreserved category, such candidates shall be adjusted against unreserved category, subject to the condition that the candidate has not availed age relaxation or any other concession/relaxation other than payment of fees.
- 5.9 Once the Commission finalizes the list of unreserved category candidates, it shall proceed to shortlist candidates under reserved category. Thereafter, the candidates belonging to Unreserved category shall be separated to prepare combined list of the candidates belonging to OBC, SC, and ST and EWS categories according to descending order of merit as per CBT II score. The candidates so shortlisted shall be adjusted against the respective reserved category and accordingly the vacancies under such respective reserved category shall be adjusted to the extent till all the slots are filled as per the advertisement. In case, the candidates under these categories are not available, the number of such advertised vacancies shall remain unfilled.
- 5.10 The Commission shall also prepare a Wait list of the candidates for each post in descending order of merit subject to their category/sub category.
- 5.11 After preparation of select list and recommending the candidates, if any candidate is found ineligible or refuses to accept the offer or fails to join the post or resigns after joining or dies, the Commission shall recommend the candidate against the said vacancy from the existing waitlist panel in the respective category drawn during the first selection committee meeting held and published on the website. The Commission shall not alter the category of the candidates already recommended in the first select list.

6. Details of Physical Endurance Test (PET)/ Physical Standards and Physical Efficiency Tests for the different Posts:

6.1 Post at Sl. No. 1- Range Forest Officer, Sl. No. 3- Round Forester and Sl. No. 9- Forest Guard:

6.1.1 For Male Candidates: (i) Minimum Height of 163 cms. (ii) Chest: Unexpanded -79 cms. and Expanded -84 cms (iii) 25 kms. Walking test to be completed in 4 hours.

6.1.2 For Female Candidates: (i) Minimum Height of 150 cms. (ii) 16 kms. Walking test to be completed in 4 hours.

6.2 Post at Sl. No. 2- Platoon Commander: i) Height: Minimum 165 cms. ii) Chest Unexpanded (78-74 cms.) Expanded (83-80 cms.). iii) 100 metres run in 14 seconds (iv) Long Jump (4.2 metres) (Three chances) (v) Shot put (7.26 kgs.) (5.60 metres) (Three chances) (vi) High jump (1.3 metres) (Three chances) (vii) 800 metres run in 2.50 minutes.

6.3 Post at Sl. No. 4- Police Constable (Male/Female) & Sl. No. 5- Police Constable (Armed Police):

6.3.1 For Male Candidates: (i) Minimum Height of 168 cms (ii) Chest: Unexpanded -80 cms. and Expanded -85 cms. (iii) 100 metres run in 14 seconds (iv) Long Jump (4.2 metres) (Three chances) (v) High Jump (1.3 metres) (Three chances) (viii) 800 metres run in 2.50 minutes.

6.3.2 For Ex-servicemen (Male candidates) between 30 to 40 years: (i) Minimum Height of 167 cms. (ii) Chest: Unexpanded - 80 cms. and Expanded- 85 cms. (iii) 100 metres run in 15 seconds. (iv) Long Jump (4.00 metres) (3 Chances). (v) High Jump (1.20 metres) (3 Chances). (vi) 800 metres run in 3 minutes.

6.3.3 For Ex-servicemen (Male candidates) above 40 years: (i) Minimum Height of 167 cms. (ii) Chest: Unexpanded -80 cms. and Expanded 85 cms. (iii) 100 metres run in 17 seconds. (iv) Long Jump (3.5 metres) (3 Chances). (v) High Jump (1.10 metres) (3 Chances). (vi) 800 metres run in 3 minutes 15 seconds.

6.3.4 For Female Candidates: (i) Minimum Height of 157 cms. (ii) Weight not less than 42 kgs. (iii) 100 metres run in 18.5 seconds (iv) Long Jump (3.1 metres) (Three

chances) (vi) High Jump (0.9 metres) (Three chances) (vii) 400 metres run in 1 minute 40 seconds.

6.3.5 For Ex-servicemen (Female candidates) between 30 to 40 years: (i) Minimum Height of 157 cms. (ii) Weight not less than 42 kgs. (iii) 100 metres run in 19 seconds. (iv) Long Jump (3.10 metres) (3 Chances). (v) High Jump (0.9 metres) (3 Chances). (vi) 400 metres run in 1 minute 50 seconds.

6.3.6 For Ex-servicemen (Female candidates) above 40 years: (i) Minimum Height of 157 cms. (ii) Weight not less than 42 kgs. (iii) 100 metres run in 19.5 seconds. (iv) Long Jump (3.00 metres) (3 Chances). (v) High Jump (0.9 metres) (3 Chances). (vi) 400 metres run in 2 minute.

6.4 Post at Sl. No. 6- Police Constable Driver(Grade III): (i) Height - 165 cms (ii) Chest: Unexpanded -78.74 cms. and Expanded -83.80 cms.

6.5 Post at Sl. No. 7- Constable(Greaser) and Post at Sl. No. 8 Constable(Electrician): (i) Height - 165 cms (ii) Chest: Unexpanded -80 cms. and Expanded -85 cms.

6.6 Post at Sl. No. 10- Assistant Superintendent: (i) Height 5' x 4 "(160 cms). (ii) Chest measurement- 31' x 33" (Unexpanded- 77.5 cms. and Expanded 82.5 cms).

6.7 Post at Sl. No. 11- Warden: (i) Height: Minimum 170 cms. (ii) Chest: Unexpanded-80 cms. and Expanded 85cms.

6.8 Post at Sl. No. 12- Matron: (i) Height: Minimum 160 cms. (2) Weight not less than 50 kgs.

6.9 Post at Sl. No. 13- Lascar: (i) Height 167cm (ii) Chest 80cm Normal 85cm Expanded.

6.10 Post at Sl. No. 14- Escort (Female): (i) Minimum Height 152 cms. (ii) Weight not less than 43 kgs.

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