



Goa Staff Selection Commission

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Website: gssc.goa.gov.in

ADVERTISEMENT NO.1 OF YEAR 2025

SYLLABUS AND SCHEME OF EXAMINATION

(Multiple choice questions)

Sr. No.	Name of the post	Pay Level	Single Tier CBT
			Syllabus CBT-I
1.	Assistant Teacher:	Level - 7	
(i)	English		<ul style="list-style-type: none">• Test of English and Literature – 40 marks• Test of Numerical Ability – 10 marks• Test of Reasoning – 10 marks• Test of Konkani Language – 10 marks• Test of Teaching Methodology – 10 marks
(ii)	Hindi		<ul style="list-style-type: none">• Test of English & Comprehension – 10 marks• Test of Numerical Ability – 10 marks• Test of Reasoning – 10 marks• Test of Konkani Language – 10 marks• Test of Hindi Language and Literature – 30 marks• Test of Teaching Methodology – 10 marks
(iii)	Konkani		<ul style="list-style-type: none">• Test of English & Comprehension – 10 marks• Test of Numerical Ability – 10 marks• Test of Reasoning – 10 marks• Test of Konkani Language and Literature – 40 marks• Test of Teaching Methodology – 10 marks
(iv)	Marathi		<ul style="list-style-type: none">• Test of English & Comprehension – 10 marks• Test of Numerical Ability – 10 marks• Test of Reasoning – 10 marks• Test of Konkani Language – 10 marks• Test of Marathi Language and Literature – 30 marks• Test of Teaching Methodology – 10 marks
(v)	Sanskrit		<ul style="list-style-type: none">• Test of English & Comprehension – 10 marks• Test of Numerical Ability – 10 marks• Test of Reasoning – 10 marks• Test of Konkani Language – 10 marks

			<ul style="list-style-type: none"> • Test of Sanskrit Language and Literature – 30 marks • Test of Teaching Methodology – 10 marks
(vi)	Mathematics		<ul style="list-style-type: none"> • Test of English & Comprehension – 10 marks • Test of Reasoning – 10 marks • Test of Konkani Language – 10 marks • Test of Mathematics – 40 marks • Test of Teaching Methodology – 10 marks
(vii)	Science (Physics/ Chemistry/ Biology)		<ul style="list-style-type: none"> • Test of English & Comprehension – 10 marks • Test of Numerical Ability – 5 marks • Test of Reasoning – 5 marks • Test of Konkani Language – 10 marks • Test of Science (Physics/ Chemistry/ Biology) – 40 marks • Test of Teaching Methodology – 10 marks
(viii)	Social Science (History/ Geography/ Civics / Economics)		<ul style="list-style-type: none"> • Test of English & Comprehension – 10 marks • Test of Numerical Ability – 10 marks • Test of Reasoning – 10 marks • Test of Konkani Language – 10 marks • Test of Social Science (History/ Geography/ Civics/ Economics) – 30 marks • Test of Teaching Methodology – 10 marks
			Total Marks: 80 marks. Time: 100min.
2.	Drawing Teachers in Secondary Schools	Level - 7	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 10 marks • Subject specific test – 40 marks
			Total Marks: 80 Time: 100 min.
3.	Trained English Teacher in Government Primary School	Level - 6	<ul style="list-style-type: none"> • Test of English & Comprehension – 40 marks • Test of Numerical Ability – 10 marks • Test of Reasoning – 10 marks • Test of Konkani Language – 10 marks • Test of English Teaching Methodology – 10 marks
			Total Marks: 80 Time: 100 min.
4.	Librarian Grade I	Level - 5	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 10 marks • Subject specific test – 40 marks
			Total Marks: 80 Time: 100 min.

Sr. No.	Name of the post	Pay Level	Two Tier CBT	
			Syllabus CBT -I	Syllabus CBT -II
5.	Police Sub Inspector (Male candidate) and Police Sub Inspector (Female candidate)	Level - 6	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 30 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Numerical Ability – 10 marks • Test of English Language & Comprehension – 20 marks • Test of Basic Knowledge of Constitution of India - 20 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 60 Time: 75 min.
6	Technical Assistant (Civil)	Level – 6	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 20 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 20 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 10 marks • Test of English Language & Comprehension – 20 marks • Test of Civil Engineering - 40 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 80 Time: 100 min.
7	Technical Assistant (Mechanical/Electrical)	Level – 6	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 20 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 20 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 10 marks • Test of English Language & Comprehension – 20 marks • Test of Mechanical/Electrical Engineering - 40 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 80 Time: 100 min.
8	Technical Assistant (Computers/Electronics/IT)	Level – 6	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 20 marks • Test of Konkani Language – 10 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 10 marks • Test of English Language & Comprehension – 20 marks

			<ul style="list-style-type: none"> • Test of English & Comprehension – 20 marks 	<ul style="list-style-type: none"> • Test of Computer Science/Electronics/IT - 40 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 80 Time: 100 min.
9	Programmer	Level – 6	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 20 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 20 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 10 marks • Test of English Language & Comprehension – 20 marks • Test of Computer Science/Electronics/IT - 40 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 80 Time: 100 min.
10	Technical Officer (IT)	Level – 6	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 20 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 20 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 10 marks • Test of English Language & Comprehension – 20 marks • Test of Computer Science/Electronics/IT - 40 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 80 Time: 100 min.
11	Junior Technical Officer	Level – 5	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 20 marks • Test of Konkani Language – 10 marks • Test of English & Comprehension – 20 marks 	<ul style="list-style-type: none"> • Test of Reasoning – 10 marks • Test of Mathematics – 10 marks • Test of English Language & Comprehension – 20 marks • Test of Computer Science/Electronics/IT - 40 marks
			Total Marks: 60 Time: 75 min.	Total Marks: 80 Time: 100 min.

Scheme common to all the Posts:

1. Negative marking will not be applicable for Computer Based Test (CBT).
2. The minimum passing marks for the Computer Based Test shall be as follows:
 - (a) Candidates belonging to Unreserved categories - 45%
 - (b) Candidates belonging to reserved categories:
 - (i) OBC/PwD - 40%
 - (ii) SC/ST - 35%
3. Passing of Test of Konkani language is mandatory for deciding the merit. Out of 10 marks for Test of Konkani language, 04 marks is minimum passing. Question on Konkani language will be reflected in the First 10. **Only those candidates who secure minimum 04 marks in Konkani language will be taken up for further evaluation and preparation of merit list.** However, for the post of **Assistant Teacher (Konkani)**, candidates have to secure minimum 40% in the Test of Konkani language out of the 40 marks allotted to the test.
4. The candidates belonging to PwD category will be allowed Compensatory time of 20 minutes in CBT examination.
5. If two or more candidates secure equal marks in the CBT examination, then order of merit shall be as per their date of birth i.e. the person who is born earlier shall be given precedence.

Scheme for short listing of candidates for the Post at Sl. No. 1, 2, and 3:

1. In case, for the post of Assistant Teacher for any subject, the number of candidates exceeds 1300, the Commission will conduct screening test before the CBT I, only for the candidates of such subject. Thereafter the number of candidates shortlisted for the CBT will be in proportion to the number of posts available in each category/sub category subject to maximum of 1300. The syllabus for screening test which will be Computer based test shall be as below:

Sl. No.	Subject	Marks
1	Test of English Language	20
2	Test of Numeric Ability	10
3	Test of Reasoning Ability	20
	Total	50

2. After the conduct of CBT Examination for the posts at Sl No. 1, 2 and 3, (**Assistant Teacher. Drawing Teacher in Secondary School, Trained English Teacher in Government Primary School**) there shall be Class Demonstration carrying 10 (ten) Marks. The Commission will shortlist **twice** the number of candidates in each category/sub category for Class Demonstration. In the Class Demonstration, the candidate would be asked to demonstrate on a particular concept of the subject for which s/he has been shortlisted.

3. The Commission shall prepare a common merit list for the posts at Sl No. 1, 2 and 3, as per the descending order of marks scored in CBT examination and of Class Demonstration (hereafter to be referred on combined score), irrespective of the categories they belong. Thereafter, the Commission shall shortlist the candidate on merit, based on marks obtained by each candidate as per combined score.

Scheme for short listing of candidates for the Post at Sl. No. 4

1. The Commission will conduct single tier CBT for the post at Sl. No. 4 and the process of shortlisting the candidate will be as detailed out in common scheme for short listing of candidates for all the posts.

Scheme for short listing of candidates for the Post at Sl. No. 5

1. The Commission will conduct the CBT-I for the post at Sl. No.5 Police Sub Inspector (Male/Female) for short listing of candidates for Physical Endurance Test (PET). The PET shall be only of qualifying nature and will not carry any marks. Thereafter Commission will conduct CBT-II for deciding the merit.
2. The Commission shall for the post at Sl. No.5, depute candidates **fifteen** times the number of post in each category/sub category for PET based on the merit of the Screening Test. After conduct of the PET, the Commission will conduct the CBT-II for candidates **six times** the number of post in each category/sub category who have qualified the PET.
3. Thereafter, if the number of candidates is not sufficient, that is, **six times** the number of post in each category/sub category, additional candidates may be deputed for PET in such category to meet the shortfall in order to ensure that the required number of candidates are available for CBT II till the entire list of candidates who have passed the screening is exhausted in the respective category.
4. The Commission shall thereafter for the post at Sl. No.5, conduct the CBT II for deciding the merit as per the scheme and syllabus prescribed.
5. The candidates will be awarded 3 marks in case they have 'C' Certificate in NCC, 2 marks for 'B' Certificate and 1 mark for 'A' Certificate, in addition to their marks in CBT-II examination for the post at Sl. No. 5.
6. The Commission shall for the post at Sl. No.5, prepare a common merit list as per the descending order of marks scored in CBT-II examination, irrespective of the categories they belong. Thereafter, the Commission shall shortlist the candidate on merit, based on marks obtained by each candidate in the CBT II examination.

Scheme for short listing of candidates for the Posts at Sl. No. 6 to 11:

1. The Commission will conduct common CBT I for all the candidates applying for the post at Sl. No. 6 to 11. The Commission will shortlist fifteen times the number for the posts in each category/sub category for CBT II based on the merit of the CBT I. There will be common CBT II for the posts at Sl. No. 8 to 11. However, the recommendation of the candidates for the post at Sl. No. 11 will be made only after the candidates for the posts at Sl. No. 8 to 10 have accepted the offer.

Common scheme for short listing of candidates for all the posts:

1. The Commission shall first proceed to shortlist candidate belonging to Persons with Benchmark Disability (PwD) category based on merit for the posts which are reserved for PwD. The candidate so shortlisted shall be adjusted against the category to which he/she belongs to i.e. Unreserved (UR), Scheduled Tribes (ST), Scheduled Caste (SC) and Other Backward Classes (OBC). The vacancy in this category shall be reduced to that extent. In case, the candidate under a particular PwD category is not available, the number of such advertised vacancies shall be deducted from the unreserved category.
2. The Commission shall thereafter proceed to shortlist candidate belonging to Ex-Serviceman category based on merit for the posts which are reserved for Ex-Serviceman. The candidate so shortlisted shall be adjusted against the category to which he/she belongs to i.e. Unreserved (UR), Scheduled Tribes (ST), Scheduled Caste (SC) and Other Backward Classes (OBC). The vacancy in this category shall be reduced to that extent. In case, the candidate under Ex-Serviceman category is not available, the number of such advertised vacancies shall be deducted from the unreserved category.
3. The Commission shall then proceed to shortlist candidates of unreserved category as per the descending order of marks as per the CBT I/CBT II/Combined score as the case may be. The candidates so shortlisted shall be adjusted against the unreserved category and accordingly the vacancies in Unreserved category shall be reduced to that extent.
4. In case the candidates belonging to reserved category, who by virtue of their merit as per the CBT I/CBT II/Combined score are eligible for selection against unreserved category, such candidates shall be adjusted against unreserved category, subject to the condition that the candidate has not availed age relaxation or any other concession/relaxation other than payment of fees.
5. Once the Commission finalizes the list of unreserved category candidates, it shall proceed to shortlist candidates under reserved category. Thereafter, the candidates belonging to Unreserved category shall be separated to prepare combined list of the candidates belonging to OBC SC, and ST categories according to descending order of merit as per CBT I/CBT II/Combined score. The candidates so shortlisted shall be adjusted against the respective reserved category and accordingly the vacancies under such respective reserved category shall be adjusted to the extent till all the slots are filled as per the

advertisement. In case, the candidates under these categories are not available, the number of such advertised vacancies shall remain unfilled.

6. The Commission shall also prepare a Wait list of the candidates for each post in descending order of merit subject to their category/sub category. However, this wait list shall operate only if the candidate from the select list does not accept the offer of appointment.

Details of Physical Endurance Test (PET)/ Physical Standards and Physical Efficiency Tests for the Post at Sl. No. 5 Police Sub Inspector:

- 1. For Male Candidates:** (i) Minimum height of 168 cms. (ii) Minimum height of 167 cms. for Departmental candidates. (iii) Chest: Unexpanded -80 cms. and expanded -85 cms. (iv) 100 meters run in 15 seconds (v) Long Jump (3.80 metres) (Three chances) (vi) Shot put (7.26 kgs.) (5.60 metres) Three chances) (vii) High jump (1.20 metres) (Three chances) (viii) 800 metres run in 2.50 minutes.
- 2. For Ex-servicemen (Male candidates) between 30 to 40 years:** (i) Minimum height of 167 cms. (ii) Chest: Unexpanded - 80 cms. and expanded- 85 cms. (iii) 100 meters run in 16 seconds (iv) Long Jump (3.50 metres) (Three chances) (v) Shot put (7.26 kgs.) (4.80 metres) Three chances) (vi) High jump (1.10 metres) (Three chances) (vii) 800 metres run in 3.00 minutes.
- 3. For Ex-servicemen (Male candidates) above 40 years:** (i) Minimum height of 167 cms. (ii) Chest: Unexpanded -80 cms. and expanded 85 cms. (iii) 100 meters run in 18 seconds (iv) Long Jump (3.25 metres) (Three chances) (v) Shot put (7.26 kgs.) (4.50 metres) (Three chances) (vi) High jump (1.00 metres) (Three chances) (vii) 800 metres run in 3.15 minutes.
- 4. For Female Candidates:** (i) Minimum height of 160 cms. (ii) Weight not less than 45 kgs. (iii) 100 meters run in 16.5 seconds (iv) Long Jump (3.25 metres) (Three chances) (v) Shot put (4 kgs.) (4.50 metres) (Three chances) (vi) High jump (1.05 metres) (Three chances) (vii) 200 metres run in 36.0 seconds.
- 5. For Ex-servicemen (Female candidates) between 30 to 40 years:** (i) Minimum height of 160 cms. (ii) Weight not less than 45 kgs. (iii) 100 meters run in 18.5 seconds (iv) Long Jump (3.10 metres) (Three chances) (v) Shot put (4 kgs.) (4.00 metres) (Three chances) (vi) High jump (1.00 metres) (Three chances) (vii) 200 metres run in 37.0 seconds.
- 6. For Ex-servicemen (Female candidates) above 40 years:** (i) Minimum height of 160 cms. (ii) Weight not less than 45 kgs. (iii) 100 meters run in 19.5 seconds (iv) Long Jump (3.00 metres) (Three chances) (v) Shot put (4 kgs.) (3.5 metres) (Three chances) (vi) High jump (0.90 metres) (Three chances) (vii) 200 metres run in 40.0 seconds.